# 2016-2017 Annual Assessment Report Template

For instructions and guidelines visit our <u>website</u> or <u>contact us</u> for more help.

Please begin by selecting your program name in the drop down. If the program name is not listed, please enter it below:
MS Criminal Justice
OR
Question 1. Program Learning Outcomes
Question 1: Program Learning Outcomes
Q1.1. Which of the following Program Learning Outcomes (PLOs), Sac State Baccalaureate Learning Goals (BLGs), and emboldened Graduate Learning Goals (GLGs) did you assess? [Check all that apply]
1. Critical Thinking
2. Information Literacy
3. Written Communication
4. Oral Communication
5. Quantitative Literacy
6. Inquiry and Analysis
7. Creative Thinking
8. Reading
9. Team Work
10. Problem Solving
11. Civic Knowledge and Engagement
12. Intercultural Knowledge, Competency, and Perspectives
13. Ethical Reasoning
14. Foundations and Skills for Lifelong Learning
15. Global Learning and Perspectives
16. Integrative and Applied Learning
17. Overall Competencies for GE Knowledge
18. Overall Disciplinary Knowledge
19. Professionalism
20. Other, specify any assessed PLOs not included above:
a. No specific PLOs addressed
b.
c.

#### Q1.2.

Please provide more detailed background information about EACH PLO you checked above and other information including how your specific PLOs are **explicitly** linked to the Sac State **BLGs/GLGs**:

No specific PLOs were addressed. It was the consensus of the Graduate Committee that the entire CJ graduate program needed to be evaluated, not just a particular PLO. While we agreed we would align the outcome of the entire program's changes to the learning goals and objectives described in last year's assessment, any assessment of particular PLOs for this academic year would not yield the results needed to properly address most of the current concerns programwide. In other words, we would be assessing what was and not what will be. It is likely any recommendations from the current program would not be as relevant or helpful to the changes proposed within the program. Ordinarily we would have assessed theses for PLO outcome 3 "Written Communication" for example but some of our plan is to revamp and create more options for the culminating experiences. We also plan to examine and update the course learning goals for each course in the program. Again, this would affect what is taught and how "success" could be measured.

Q1.2.1. Do you have rubrics for your PLOs?
1. Yes, for all PLOs
2. Yes, but for some PLOs
3. No rubrics for PLOs
O 4. N/A
5. Other, specify: We will examine the AACU rubrics with any adaptations agreed upon by the Grad
Q1.3.
Are your PLOs closely aligned with the mission of the university?
① 1. Yes
2. No
3. Don't know
Q1.4. Is your program externally accredited (other than through WASC Senior College and University Commission (WSCUC))?  1. Yes  2. No (skip to Q1.5)  3. Don't know (skip to Q1.5)
Q1.4.1. If the answer to Q1.4 is <b>yes</b> , are your PLOs closely aligned with the mission/goals/outcomes of the accreditation agency?  O 1. Yes O 2. No O 3. Don't know
Q1.5. Did your program use the <i>Degree Qualification Profile</i> ("DQP", see http://degreeprofile.org) to develop your PLO(s)?
1.16
3. No, I don't know what the DQP is
O 4. Don't know
Q1.6. Did you use action verbs to make each PLO measurable?  1. Yes 2. No
3. Don't know

(Remember: Save your progress)	
Question 2: Standard of Performance for the Selected I	PLO
Q2.1. Select <u>OR</u> type in <b>ONE(1)</b> PLO here as an example to illustrate how you conducted as: correct box for this PLO in Q1.1):	sessment (be sure you checked the
Select PLO	
If your DLO is not listed places enter it have	
If your PLO is <b>not listed</b> , <b>please enter it here</b> :	
Q2.1.1. Please provide more background information about the specific PLO you've chosen in	Q2.1.
Last year, the graduate program needed (generic) program learning goals and aligning general. However, it is time to evaluate the program from acceptance criteria to culmi program will be aligned such that course outcomes and program outcomes better addrevalue and validity.	nating experiences. The "new"
Q2.2. Has the program developed or adopted explicit standards of performance for this PLO?  1. Yes  2. No  3. Don't know  4. N/A	
Q2.3.  Please provide the rubric(s) and standards of performance that you have develop-	ed for this PLO here or in the
appendix.	
Page 2 of the attachment lists each of our four (4) PLOs. Those were chosen by the Gr stated prior, those will remain the same. As well, it is likely we will be using the AAGU modifications. What will change are the course learning objectives (e.g. outcomes) and	s VALUE rubrics with some
Below Q2.4 - Q2.6 numbers 3 & 8 will be some the product after our program's evaluation will be updated.	ion and "revamping." The others
Graduate Learning Goals Policy Report 2015-2016.pdf 345.97 KB	
Q2.4. PLO Stdrd Rubric Please indicate where you have published the PLO, the starburic rubric that was used to measure the PLO:	ndard of performance, and the
1. In SOME course syllabi/assignments in the program that	address the PLO
2. In ALL course syllabi/assignments in the program that a	
	ddress the PLO
	ddress the PLO
3. In the student handbook/advising handbook	ddress the PLO
3. In the student handbook/advising handbook  4. In the university catalogue	ddress the PLO

		5. On the academic unit website or in newsletters
<b>✓</b>	<b>✓</b>	✓ 6. In the assessment or program review reports, plans, resources, or activities
<b>✓</b>	<b>✓</b>	7. In new course proposal forms in the department/college/university
<b>✓</b>		8. In the department/college/university's strategic plans and other planning documents
		9. In the department/college/university's budget plans and other resource allocation documents
		10. Other, specify:
Select	ted Pl	: Data Collection Methods and Evaluation of Data Quality for the LO  data/evidence collected for the selected PLO?
	lo (skip t	o <b>Q6</b> )
		w (skip to <b>Q6</b> )
4. N		
Q3.2. Was the O 1. Y O 2. N O 3. D O 4. N	data sco es	w (skip to Q6)
		ow you collected the assessment data for the selected PLO. For example, in what course(s) or by what collected:
Quest		ve your progress) A: Direct Measures (key assignments, projects, portfolios, etc.)
_		sures (key assignments, projects, portfolios, course work, student tests, etc.) used to assess this PLO?
○ 1. Ye		
	o (skip to	
→ 3. Do	on't knov	v (skip to Q3.7)

Q3.3.1. Which of the following direct measures (key assignments, projects, portfolios, course work, student tes [Check all that apply]	its, etc.) were used?
1. Capstone project (e.g. theses, senior theses), courses, or experiences	
2. Key assignments from required classes in the program	
3. Key assignments from elective classes	
4. Classroom based performance assessment such as simulations, comprehensive exams, or critiq	ues
5. External performance assessments such as internships or other community-based projects	
6. E-Portfolios	
7. Other Portfolios	
8. Other, specify:	
c. Other, speeding.	
Q3.3.2. Please <b>provide</b> the direct measure (key assignments, projects, portfolios, course work, student tests, edata, THEN <b>explain</b> how it assesses the PLO:	etc.) you used to collect
No file attached     No file attached	
Q3.4. What tool was used to evaluate the data?	
1. No rubric is used to interpret the evidence (skip to Q3.4.4.)	
2. Used rubric developed/modified by the faculty who teaches the class (skip to Q3.4.2.)	
3. Used rubric developed/modified by a group of faculty (skip to Q3.4.2.)	
4. Used rubric pilot-tested and refined by a group of faculty (skip to Q3.4.2.)	
5. The VALUE rubric(s) (skip to Q3.4.2.)	
6. Modified VALUE rubric(s) (skip to Q3.4.2.)	
7. Used other means (Answer Q3.4.1.)	
Q3.4.1.  If you used other means, which of the following measures was used? [Check all that apply]	
1. National disciplinary exams or state/professional licensure exams (skip to Q3.4.4.)	
2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.) (skip to Q3.4.4.)	
3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.) (skip to Q3.4.4.)	
4. Other, specify:	(skip to Q3.4.4.)
Q3.4.2. Was the <b>rubric</b> aligned directly and explicitly <b>with the PLO</b> ?  1. Yes  2. No	
3. Don't know	

O 4. N/A
Q3.4.3. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the rubric?  1. Yes  2. No  3. Don't know  4. N/A
Q3.4.4. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the PLO?  1. Yes  2. No  3. Don't know  4. N/A
Q3.5.  How many faculty members participated in planning the assessment data <b>collection</b> of the selected PLO?
Q3.5.1.  How many faculty members participated in the evaluation of the assessment data for the selected PLO?
Q3.5.2. If the data was evaluated by multiple scorers, was there a norming process (a procedure to make sure everyone was scoring similarly)?  1. Yes  2. No  3. Don't know  4. N/A
Q3.6.  How did you select the sample of student work (papers, projects, portfolios, etc.)?

Q3.6.1

How did you decide how many samples of student work to review?

Q3.6.2. How many students were in the class or program?
Q3.6.3. How many samples of student work did you evaluated?
Q3.6.4. Was the sample size of student work for the direct measure adequate?
O 1. Yes
O 2. No
3. Don't know
(Remember: Save your progress)  Question 3B: Indirect Measures (surveys, focus groups, interviews, etc.)
Q3.7.
Were indirect measures used to assess the PLO?
1. Yes
2. No (skip to Q3.8)
3. Don't Know (skip to Q3.8)
Q3.7.1. Which of the following indirect measures were used? [Check all that apply]
1. National student surveys (e.g. NSSE)
2. University conducted student surveys (e.g. OIR)
3. College/department/program student surveys or focus groups
4. Alumni surveys, focus groups, or interviews
5. Employer surveys, focus groups, or interviews
6. Advisory board surveys, focus groups, or interviews
7. Other, specify:
Q3.7.1.1.

Please explain and attach the indirect measure you used to collect data:

<ul> <li>■ No file attached</li> <li>■ No file attached</li> </ul>
Q3.7.2.  If surveys were used, how was the sample size decided?
Q3.7.3.  If surveys were used, how did you select your sample:
Q3.7.4.  If surveys were used, what was the response rate?
Salveys were used, what was the response rate.
Question 3C: Other Measures (external benchmarking, licensing exams, standardized tests, etc.)
Q3.8. Were external benchmarking data, such as licensing exams or standardized tests, used to assess the PLO?
1. Yes
② 2. No (skip to Q3.8.2)
3. Don't Know (skip to Q3.8.2)
Q3.8.1.
Which of the following measures was used? [Check all that apply]
1. National disciplinary exams or state/professional licensure exams

2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.)
3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.)
4. Other, specify:
Q3.8.2.
Were other measures used to assess the PLO?
1. Yes
2. No (skip to <b>Q4.1</b> )
3. Don't know (skip to Q4.1)
Q3.8.3. If other measures were used, please specify:
Not necessarily directly or indirectly as it pertains to the PLOs but rather the program. We sent a survey (attached) to all
the former and current students asking them about the program. We will look at the results (also attached) to help in guiding our program's components and policies going forward.
CSUS_CJ_Graduate_Survey.docx 20.34 KB Post Survey Results.xlsx 53.35 KB
(Remember: Save your progress)
Question 4: Data, Findings, and Conclusions
Q4.1. Please provide simple tables and/or graphs to summarize the assessment data, findings, and conclusions for the selected PLC in Q2.1:
No file attached     No file attached

04.2.

Are students doing well and meeting the program standard? If not, how will the program work to improve student performance of the selected PLO?

No file attached     No file attached
Q4.3.
For the selected PLO, the student performance:
1. Exceeded expectation/standard
2. Met expectation/standard
3. Partially met expectation/standard
4. Did not meet expectation/standard
5. No expectation/standard has been specified
6. Don't know
Question 4A: Alignment and Quality
Q4.4. Did the data, including the direct measures, from all the different assessment tools/measures/methods directly align with the PLO?
O 1. Yes
O <sub>2. No</sub>
3. Don't know
Q4.5.
Were all the assessment tools/measures/methods that were used good measures of the PLO?
O 1. Yes
O 2. No
3. Don't know
Question 5: Use of Assessment Data (Closing the Loop)
Q5.1.
As a result of the assessment effort and based on prior feedback from OAPA, do you anticipate <i>making any changes</i> for your program (e.g. course structure, course content, or modification of PLOs)?
1. Yes
2. No (skip to Q5.2)
3. Don't know (skip to Q5.2)

#### Q5.1.1.

Please describe *what changes* you plan to make in your program as a result of your assessment of this PLO. Include a description of how you plan to assess the impact of these changes.

Not necessarily as a result of last years submission but rather, changes to the program as a whole. We plan to literally rewrite the book on the program. We will be having a Graduate Faculty Retreat with the mission to modernize and update the program to better meet the students' and the CJ system's needs. It will, of course, also align with the university/divisions goals and objectives.

Q5.1.2
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Do you have a plan to assess the *impact of the changes* that you anticipate making?

🖲 1. Ye	es
---------	----

O 2. No

O 3. Don't know

Q5.2.

Since your last assessment report, how have the assessment data from then been used so far?	1. Very Much	2. Quite a Bit	3. Some	4. Not at All	5. N/A
1. Improving specific courses	0	0	0	0	•
2. Modifying curriculum	0	0	0	0	•
3. Improving advising and mentoring	0	0	0	0	•
4. Revising learning outcomes/goals	0	0	0	0	•
5. Revising rubrics and/or expectations	0	0	0	0	•
6. Developing/updating assessment plan	•	0	0	0	0
7. Annual assessment reports	0	0	0	0	•
8. Program review	•	0	0	0	0
9. Prospective student and family information	0	0	•	0	0
10. Alumni communication	•	0	0	0	0
11. WSCUC accreditation (regional accreditation)	0	0	•	0	0
12. Program accreditation	0	0	0	0	•
13. External accountability reporting requirement	•	0	0	0	0
14. Trustee/Governing Board deliberations	0	0	0	0	•
15. Strategic planning	•	0	0	0	0
16. Institutional benchmarking	0	0	•	0	0
17. Academic policy development or modifications	•	0	0	0	0
18. Institutional improvement	0	0	0	0	•
19. Resource allocation and budgeting	0	0	•	0	0
20. New faculty hiring	0	0	•	0	0
21. Professional development for faculty and staff	0	•	0	0	0
22. Recruitment of new students	0	0	•	0	0

23. Other, specify:					
Q5.2.1. Please provide a detailed example of how you used the assessment da	ta above:				
Last years assessment or rather, "an outcome plan," made us look cristakeholders, faculty, past students, and present students to find out answer was not at this point. It was a good guideline to reverse-enging realized instead of patching the program, we would examine it all. We expectation of most of the changes taking effect Fall 2018.	if we, as a neer what o	program, c hanges mi	ould meet ght be nee	expectatior ded initially	ns. The
Q5.3. To what extent did you apply last year's feedback from the Office of Academic Program Assessment in the following areas?	1. Very Much	2. Quite a bit	3. Some	4. Not at All	5. N/A
Program Learning Outcomes	0	0	0	0	0
2. Standards of Performance	0	0	0	0	$\circ$
3. Measures	0	0	0	0	0
4. Rubrics	0	0	0	0	0
5. Alignment	0	0	0	0	0
6. Data Collection	0	0	0	0	0
7. Data Analysis and Presentation	0	0	0	0	0
8. Use of Assessment Data	0	0	0	0	0
9. Other, please specify:	0	0	0	0	0
Q5.3.1.  Please share with us an example of how you applied last year's feedlin any of the areas above:  Last year's submission/feedback was part of the impetus for revamping			of Academi	c Program <i>i</i>	Assessmen
(Remember: Save your progress)					

Additional Assessment Activities

 $Many \ academic \ units \ have \ collected \ assessment \ data \ on \ aspect \ of \ their \ program \ \it{that \ are \ not \ related \ to \ the \ PLOs} \ (i.e. \ impacts$ of an advising center, etc.). If your program/academic unit has collected data on program elements, please briefly report your results here:

U	No file attached    No file attached
Q7.	
	at PLO(s) do you plan to assess next year? [Check all that apply]
	1. Critical Thinking
	2. Information Literacy
	3. Written Communication
	4. Oral Communication
	5. Quantitative Literacy
	6. Inquiry and Analysis
	7. Creative Thinking
	8. Reading
	9. Team Work
	10. Problem Solving
	11. Civic Knowledge and Engagement
	12. Intercultural Knowledge, Competency, and Perspectives
	13. Ethical Reasoning
	14. Foundations and Skills for Lifelong Learning
	15. Global Learning and Perspectives
<b>✓</b>	16. Integrative and Applied Learning
	17. Overall Competencies for GE Knowledge
	19. Professionalism
Ш	20. Other, specify any PLOs not included above:
a.	
b.	
C.	
Q8.	Please attach any additional files here:
Ø	No file attached    No file attached    No file attached    No file attached
00	

Have you attached any files to this form? If yes, please list every attached file here:

1 ) Ouestion 2.3 has th	ne division's graduate learning objectives and goals with curriculum mapping. These will change as a
result of the program e	
2. & 3.) Question 3.8.3	s has the graduate survey questions and the graduate survey results.
Program Inforr	nation ( <b>Required</b> )
	Program:
	(If you typed your program name at the beginning, please skip to Q10)
20	( ) Jp J p
•	Name: [skip if program name appears above]
MS Criminal Justice	
<b>210.</b> Report Author(s):	
Ryan Getty	
210.1.	
epartment Chair/Prog	
Ernest Uwazie, Divisior	n Chair
210.2.	
Assessment Coordinato Ryan Getty	r:
<b>211</b> . Department/Division/Pr	rogram of Academic Unit
Criminal Justice	
212.	
College: College of Health & Hui	man Services
<b>213.</b> Fotal enrollment for Aca	ademic Unit during assessment semester (see Departmental Fact Book):
rogram Type:	paccalaureate major
rogram Type:  1. Undergraduate b	paccalaureate major
Program Type:  1. Undergraduate b 2. Credential	
214. Program Type:  1. Undergraduate b 2. Credential 3. Master's Degree 4. Doctorate (Ph.D.	

Q15.1. List all the names:
B.S. Criminal Justice
Q15.2. How many concentrations appear on the diploma for this undergraduate program?
Q16. Number of master's degree programs the academic unit has?
Q16.1. List all the names:
M.S. Criminal Justice
Q16.2. How many concentrations appear on the diploma for this master's program?
Q17. Number of credential programs the academic unit has?  0
Q17.1. List all the names:
Q18. Number of doctorate degree programs the academic unit has?  Q18.1. List all the names:

https://mysacstate.sharepoint.com/sites/aa/programassessment/\_layouts/15/Print.FormServ... 7/26/2017

8. Don't know

 $\bigcirc$ 

When was your assessment plan	1.	2.	3.	4.	5.	6.	7.	-
	Before 2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	No Plan	
Q19. developed?	0	•	0	0	0	0	0	ļ
Q19.1. last updated?	0	0	0	0	•	0	0	
Q19.2. (REQUIRED) Please obtain and attach your latest a  Long-Term CJ Assessment Plan 39.5 KB		plan:						
Q20. Has your program developed a curricu  1. Yes	lum map?							
O 2. No								
3. Don't know								
Q20.1. Please obtain and attach your latest c	urriculum r	map:						
Graduate Learning Goals and Object 287.7 KB	ives with PLC	)s and Mapp	oing.pdf					
Q21. Has your program indicated in the curri  1. Yes	culum map v	where asse	ssment <b>of</b>	student le	earning oc	curs?		
O 2. No								
3. Don't know								
<b>Q22</b> .  Does your program have a capstone cla	ss?							
1. Yes, indicate: CRJ 501								
O 2. No								
3. Don't know								
Q22.1. Does your program have any capstone	project?							
• 1. Yes	. 3							
O 2. No								
3. Don't know								

(Remember: Save your progress)

ver. 5.15/17

# Division of Criminal Justice Graduate Learning Goals Policy Report Spring 2016

Contributors: Graduate Program Committee (Yvette Farmer, Chair; Tim Croisdale; Ryan Getty; Dan Okada; Kim Schnurbush; and Jennie Singer); Mary Maguire (Division Chair)

#### A. Graduate Learning Goals/Objectives

In Spring 2016, the Faculty Senate approved institutional graduate learning goals for the University as follows:

Institutional Graduate Learning Goals for Masters Programs

- 1. *Disciplinary knowledge*: Master, integrate, and apply disciplinary knowledge and skills to current, practical, and important contexts and situations.
- 2. Communication: Communicate key knowledge with clarity and purpose both within the discipline and in broader contexts.
- 3. Critical thinking/analysis: Demonstrate the ability to be creative, analytical, and critical thinkers.
- 4. Information literacy: Demonstrate the ability to obtain, assess, and analyze information from a myriad of sources.
- 5. Professionalism: Demonstrate an understanding of professional integrity.
- 6. *Intercultural/Global Perspectives*: Demonstrate relevant knowledge and application of intercultural and/or global perspectives.

#### Additional Goal for Doctoral Programs

7. *Research*: Conduct independent research resulting in an original contribution to knowledge in the focused areas of their graduate program.\*

<sup>\*</sup>Although the last learning goal applies to doctoral programs, graduate students engaging in thesis research may also achieve this objective.

# B. Program Learning Outcomes (PLO)

In Spring 2016, the Graduate Program committee examined and revised the Division's graduate program learning outcomes as follows:

- PLO 1 Independently apply knowledge, skills, and analysis at an advanced level.
- PLO 2 Exhibit an advanced understanding of ethical issues.
- PLO 3 Effectively communicate criminal justice topics on regional, national, and global levels.
- PLO 4 Demonstrate creative, analytical, and critical thinking through research.

# C. Curriculum Map

In an effort to construct a curriculum map that includes the Division's new program learning objectives (which are now reflective of the institution's graduate learning goals), the Graduate Program Committee members reviewed learning objectives for all courses in the graduate program.

Below you will find two curricular maps: the first map identifies the learning objectives for each course in relation to the graduate program learning objectives; the second map lists the graduate courses in relation to the graduate program learning objectives (which essentially summarizes the information contained in the first map).

# Division of Criminal Justice Graduate Program Curriculum Map for Each Course Learning Objective

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 200 (core)				
To provide a practical introduction to a variety of research techniques for students who plan to conduct research for a Master's thesis or other empirically based project	X	X	X	X
Students will have an opportunity to work with and critique various research studies and reports produced by various criminal justice agencies		X	X	X
Students will engage in regular hands-on classroom exercises so that they can get a more solid familiarity with a particular issue under study at that time	X		X	X
Students will have the opportunity to critically examine several examples from social science literature	X	X	X	X
		T	T	
CrJ 255 (core)				
Students will develop both analytical and critical skills by understanding and evaluating various schools of criminological thought and their impact on the past and current criminal justice policy from a theoretical perspective	X		X	X
Students will recognize the value of the importance and relevancy of criminological theories in developing effective criminal prevention and control policies	X	X	X	X
Students will be exposed to contemporary and evolving theoretical approaches that concern strategies and mechanisms of social control	X	X	X	X
Students will examine why and how we (as a society) define certain behaviors as criminal	X	X	X	X
Students understanding and recognize the role that politics, the economy, social order, and social structure play in the construction of crime and criminal sanctions	X	X	X	X
CrJ 256 (core)				
Analyze historical factors that have influenced contemporary policies and practices of				
the American criminal justice systems	X		X	X
Identify historical incidents and trends contributing to current problem areas in the administration of criminal justice			X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 256 (core) - continued				
Critically examine the roles of both the private and public sector in formulating				
criminal justice policies from the Colonial Era to the present	X		X	X
Recognize the continuing dilemma confronting policymakers responsible for the				
allocation of limited resources to criminal research and program development		X	X	X
CrJ 260 (core)	1	1	1	
Students will describe the factors that comprise an organizational system	X		X	
Students will compare the fundamental differences between public and private				
organizations including issues of ethics and values	X	X	X	X
Students will analyze the historical development of organization and behavior theory				
and how the socioeconomic factors of their time in history helped shape and mold	X		X	
those theories				
Students will explore the impact of major historical events upon organization theory				
and behavior, such as the Civil Rights movement, the feminist movement,	X	X	X	X
representative democracy, and the like				
Students will demonstrate the ability to critically analyze the literature on				
organization and behavioral theory in terms of the historical period they were written	X		X	X
and their relevance to modern organizations				
Students will demonstrate academic honesty and the support concept of intellectual		X		
property		Λ		
CrJ 210 (selective)	<u> </u>			
Demonstrate a comprehensive understanding of the development of American socio-				
legal theory		X	X	
Explain the way in which law has been effective as an instrument of both justice and		71	71	
oppression	X			X
Discuss recent and current movements instrumental in re-defining the relationship	1.1			11
between law and justice practically and theoretically	X		X	
Discuss the possible directions of law and justice in what will most likely continue to				
be rapidly changing, increasingly complex, and diverse future environments	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 231 (selective)				
Demonstrate his/her fluency with the current literature and trends in theories of				
punishment, rehabilitation and restorative justice	X	X	X	X
Explain the history, current and future of the United States corrections system	X		X	X
Identify and explain current issues, such as ethics and diversity, that shape correctional policy	X	X	X	X
Project and explain potential future trends in correctional policy and practice	X		X	X
CrJ 240 (selective)				
Explain the influence of U.S. political and social history on shaping policing	X		X	
Discuss the tensions generated by demands for social order and expectations of privacy and personal autonomy present in modern democracies and relate these tensions to the practice of policing.	X	X	X	
Explain how the structure of police organizations shapes police function	X		X	
Define organizational culture and explain the unique aspects of police culture	X	X	X	X
Discuss the role of police culture in shaping police behavior	X	X	X	
Demonstrate an understanding of the role played by interest group demands in shaping police policy and action	X		X	
Evaluate the impact of unionization on policing	X		X	
Identify and contrast multiple theories explaining the nature of police organizations	X	X	X	X
Identify and explain current critical issues in U.S. policing	X	X	X	X
Assess the influence of race, class, ethnicity and gender in shaping police behavior and the perception of that behavior	X	X	X	X
CrJ 262 (selective)	<u> </u>			<u> </u>
Describe the structure and function of the juvenile justice system	X		X	X
Compare and contrast the differences between juvenile justice and criminal justice	X		X	X
Outline and argue for the future of juvenile justice	X		X	X
Examine public policy decisions specifically related to the processing of juvenile	<u> </u>		Λ	Λ
offenders	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 262 (selective) - continued				
Critically assess the history, evolution, administration, ethics, and philosophy of				
juvenile justice	X	X	X	X
CrJ 205 (elective)				
Describe and explain the stages of the policy process	X			
Describe the influence of alternative world views and intellectual structures on the shaping and analysis of policies	X		X	
Describe alternative methodological paradigms for policy formulation and evaluation and their implications	X			X
Analyze and describe the influence of interests on policy positions	X	X		X
Identify policy goals, including the ambiguities and conflicts inherent in those goals	X			X
Analyze and describe the problems, both practical and political, in generating and implementing specific justice policies	X			X
Propose potential solutions to specific policy issues and apply these to the field of criminal justice	X	X	X	X
Recognize and describe the ethical conflicts in a specific policy.	X	X		
Describe the role played by policy analysts in modern organization and the potential contradictions inherent in this role	X		X	X
	1	I		<u> </u>
CrJ 207 (elective)	W	37	37	
Review a variety of criminal justice program evaluations including the research outcomes	X	X	X	
Examine and participate in the process of completing a program evaluation research	X	X		X
project in criminal justice				
Identify the specific tasks required for a systematic program evaluation in the field of criminal justice	X	X		X
Discuss basic techniques of interpretation and analysis of research findings	X			X
Utilize course information to construct a written evaluation report and to develop a presentation of the information contained in that report	X		X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 220 (elective)				
Evidence of understanding of California's legislative process	X	X	X	X
Examine and assess various models of law-making	X		X	X
Discuss factors involved in legislative process decision making	X	X	X	X
Analyze the politics involved in creating crime legislation	X	X	X	X
Examine ethics in law-making	X	X		X
Provide evidence of understanding how actors and interests influence and use the legislative process	X	X	X	X
CrJ 230 (elective)*				
CrJ 233 (elective)				
Students will be able to analyze, compare and contrast, and share personal reactions to the psychological effects of a variety of types of confinement, such as those experienced by prisoners of war, inmates in special housing units, inmates in Supermax prison settings, and other types of settings that involve extreme confinement	X			
Students will be able to communicate orally and in writing the most recent empirical research reports that examine the psychological effects of extreme confinement on both mentally healthy and mentally ill individuals		X		
Students will analyze the pros and cons of keeping human beings in extreme states of confinement, and under which situations the benefits outweigh the costs	X	X	X	
Students will be able to generate alternative solutions to keeping individuals in extreme confinement, and will be able to create ideas of how those inmates who need to be in such confinement can have harmful effects minimized, based on current research	X	X	X	X
CrJ 250 (elective)				
Describe and explain the general framework and organization of selected criminal justice systems and traditions	X		X	
Compare and contrast these systems and traditions with the criminal justice system and practice in the United States			X	

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 250 (elective) - continued				
Arrive at conclusions about possibilities of improvement of the American system and practice from the study of other systems	X		X	X
Describe the issues and opportunities that occur when two or more systems or patterns of criminal justice and legal thought are brought together in a location or jurisdiction	X		X	X
CrJ 251 (elective)				
Be able to define white collar crime, distinguish it from other types of crime and be familiar with the difficulty in measuring the occurrence of these offenses and their associated costs	X			
Understand the types of conduct constituting white collar offenses by exploring various historical precedents	X			X
Be familiar with various theories for the causes of white collar crime on both the individual and organizational levels				
Analyze the complexities of investigating and prosecuting white collar offenders by examining hypothetical fraud and corruption schemes	X			
Understand the far ranging impact of white collar crime, particularly with reference to globalization, international monetary markets and state-corporate complicity in illegal conduct	X			X
Describe various policy and legislative initiatives for combating white collar crime and the resulting ethical considerations flowing from the initiatives	X	X	X	X
CrJ 252 (elective)				
Students will identify and utilize the scholarly literature in an emerging field within Criminology and Criminal Justice; that is, the study of violence, victims, violent offenders, victimology, and state terrorism			X	X
Students will recognize the fundamental principles, generalizations, and theories identified in the writings of leaders in the field, which will increase competency in understanding the major social issues related to the specific social problems created by violence in contemporary society				

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 252 (elective) - continued				
The information acquired in the seminar will enable each person to clarify, assess, and systematically review existing and proposed governmental, private sector, and personal responses to victimization and fear. Citation analysis will be the major research tool used to achieve this objective	X			X
The citation analysis will allow the student to complete a research paper, which can serve as a "review of the literature" chapter in a thesis focusing on an issue in the field of Criminal Justice	X			
Students will present research (critical thinking skills) in class to hone the development of effective speaking skills (oral communication), before a group				
CrJ 257 (elective)				
Demonstrate capacity to identify and utilize the scholarly literature in the topical areas of violence and terrorism	X			X
Demonstrate a contextual understanding of violence based on contemporary social theory	X			X
Demonstrate familiarity with governmental responses to terrorism and violent criminal behavior with an emphasis on assessing policies that seek to control the impending problem without endangering civil liberties	X		X	X
Identify the needs of survivors of violent crimes and acts of mass destruction	X		X	X
Demonstrate familiarity with the interdisciplinary literature, which focuses on issues of violence and terrorism, and learn to express one's findings and observations in oral and written commentary or presentations using the appropriate software programs, such as PowerPoint and MS Word or similar programs				X
Explain the implications of terrorism for criminal justice institutions and describe options for institutional response and their implications	X		X	X
Demonstrate an understanding of the inter-relationship between culture, religion, nationalism, history and terrorism and violence	X	X	X	X
Demonstrate an understanding of the role of religious sects and ethnic groups in shaping violent political acts and terrorism	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 266 (elective)				
Identify and describe the evolution of historical forces that define current criminal				
justice-related human resource management systems	X			X
Describe, evaluate, and recommend the processes required to recruit and select a				
quality workforce	X	X		X
Identify and evaluate the impacts of workplace legislation that addresses:				
a. Fair labor standards				
b. Affirmative Action (CA Prop 209)				
c. Equal Employment Opportunity				
d. Sexual harassment	X		X	X
e. Employee discipline				
f. Americans with Disabilities Act				
g. Employee rights – privacy, discipline, family,				
safety, leave, veterans status				
Explain the concepts of job evaluation and job classification as they pertain to the				
criminal justice workplace	X		X	X
Explain, evaluate, and apply an understanding of contemporary theories of				
performance appraisal to resolve performance issues discussed in criminal justice	X		X	X
case studies				
Identify and describe the impacts of employee drug abuse upon the criminal justice				
workplace and recommend appropriate considerations for human resource-related	X			X
policy making and analysis				
Recognize and describe ethnocentric biases pertinent to administering personnel in				
culturally diverse criminal justice environments and recommend appropriate	X		X	X
considerations for analysis and policy making				
Identify and analyze the trends and impacts of working family issues that significantly				
affect criminal justice workplace and recommend appropriate considerations for	X			X
analysis and policy making				
Access library data systems and retrieve information that pertains to criminal justice				
human resource management issues				X
Propose, design, complete, and present a rigorous research project that thoroughly				
examines a contemporary human resources management issue or problem	X			X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 266 (elective) - continued				
Express mastery of above objectives through improvement in writing and speaking ability	X			
CrJ 267 (elective)				
Identify and describe the evolution of historical forces that define current criminal justice related human resource management systems	X		X	X
Describe, evaluate, and recommend the processes required to recruit and select a quality work force	X			X
Identify and evaluate the impacts of workplace legislation that addresses; Fair Labor standards, affirmative action (CA prop 209), equal employment opportunity, Sexual harassment, American with disabilities act	X		X	X
Explain the concepts of job evaluation and job classification as they pertain to the criminal justice workplace	X			X
Explain, evaluate, and apply an understanding of contemporary theories of performance appraisal to resolve performance issues discussed in criminal justice case studies	X			X
Describe and analyze the impacts of collective bargaining upon criminal justice agencies	X			X
Identify and analyze future collective bargaining issues and describe their potential application to managing human resources	X			X
Identify and describe the impacts of employee drug and alcohol abuse upon the criminal justice workplace and recommend appropriate considerations for human resources related policy making and analysis	X			X
Distinguish, describe and apply, the concepts of 'transactional' vs. 'transformational' leadership styles to current criminal justice related human resources issues			X	X
Recognize and describe ethnocentric biases pertinent to administering personnel in culturally diverse criminal justice environments and recommend appropriate considerations for policy making and analysis	X	X	X	X
Identify and analyze the impacts and trends of working family issues that significantly affect the criminal justice workplace and recommend appropriate considerations for policy making and analysis	X		X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 267 (elective) - continued				
Access library data systems to locate and retrieve information that pertains to criminal	X			X
justice human resource management issues	Λ			Λ
Propose, design, complete, and present a rigorous research project that thoroughly	X		X	X
examines a contemporary human resources management issues or problem	71		71	71
Express master of above objective through improvement in writing and speaking ability	X			X
aomty				
CrJ 289 (elective)*				
CrJ 295 (elective)*			Ι	
CIJ 293 (elective)				
Culminating Experience				
CrJ 500				
Students will explore the history, philosophy, ideology, and policy movements that	X	X		
have impacted current criminal justice process				
Students will become familiar with the factors that comprise an organizational system	X	X		
Students will critically analyze the literature of the history, administration, theory, and				
research methods of contemporary crime and criminal justice and their administration	X	X	X	X
Students will review the skills needed to analyze, critique and construct theory	X			
Students will assess the state of contemporary crime and criminal justice analysis and				
the ideologies, examination, and practices that led to these results	X	X		X
CrJ 501				
Develop a general understanding of the process of completing a thesis or project	X	X	X	X
Complete a draft of the Statement of the Problem for the project or thesis	X		X	
Complete a draft of the Literature Review for the project or thesis	X	X	X	X
Complete a draft of the project overview or methodological plan in outline form and				
related data collection instruments	X	X		X
Complete and submit a draft of the Human Subjects Application form	X	X		X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 502*				

<sup>\*</sup> Course learning objectives were not identified on the most recent syllabus or on a Form A document.

# Division of Criminal Justice Graduate Program Curriculum Map

Coursework	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 200 (core)	X	X	X	X
CrJ 255 (core)	X	X	X	X
CrJ 256 (core)	X	X	X	X
CrJ 260 (core)	X	X	X	X
CrJ 210 (selective)	X	X	X	X
CrJ 231 (selective)	X	X	X	X
CrJ 240 (selective)	X	X	X	X
CrJ 262 (selective)	X	X	X	X
CrJ 205 (elective)	X	X	X	X
CrJ 207 (elective)	X	X	X	X
CrJ 220 (elective)	X	X	X	X
CrJ 230 (elective)*				
CrJ 233 (elective)	X	X	X	X
CrJ 250 (elective)	X		X	X
CrJ 251 (elective)	X	X	X	X
CrJ 252 (elective)	X	X	X	X
CrJ 257 (elective)	X	X	X	X
CrJ 266 (elective)	X	X	X	X
CrJ 267 (elective)	X	X	X	X
CrJ 289 (elective)*				
CrJ 295 (elective)*				
Culminating Experience				
CrJ 500	X	X	X	X
CrJ 501	X	X	X	X
CrJ 502*				

#### D. Assessment Plan

The Graduate Program Committee constructed an overview of the possible assessment tasks that can be completed in the future. At the beginning of each academic year, the Graduate Program Committee will decide upon an appropriate assessment task based upon the diagram below. For example, the Graduate Program Committee may decide to assess disciplinary knowledge (Institutional Graduate Goal #1) by focusing on student application of such knowledge (PLO #1) as demonstrated in theses and projects.

### Division of Criminal Justice Assessment Plan Overview

		Lines of Evidence		
Institutional Graduate Goal	PLO	Direct	Indirect	
Disciplinary knowledge	PLO 1,2,3,4	1. Writing Assignments	1. Mid-course assessments	
		2. Culminating Experience	2. Informal/Formal Exit	
			Interviews	
			3. Alumni Surveys	
Communication	PLO 1,2,3,4	1. Course Discussions	1. Mid-course assessments	
		2. Writing Assignments	2. Informal/Formal Exit	
		3. Course Presentations	Interviews	
		4. Thesis/Project Defenses	3. Alumni Surveys	
Critical thinking/analysis	PLO 1,2,3,4	Course Discussions	1. Mid-course assessments	
		2. Writing Assignments	2. Informal/Formal Exit	
		3. Course Presentations	Interviews	
		4. Thesis/Project Defenses	3. Alumni Surveys	
Information Literacy	PLO 1,2,3,4	1. Writing Assignments	1. Mid-course assessments	
		2. Culminating Experience	2. Informal/Formal Exit	
			Interviews	
			3. Alumni Surveys	

		Lines of Evidence		
<b>Institutional Graduate Goal</b>	PLO	Direct	Indirect	
Professionalism	PLO 1,2,3,4	Course Presentations	1. End-course assessments	
		2. Thesis/Project Defenses	2. Informal/Formal Exit	
			Interviews	
			3. Alumni Surveys	
Intercultural/Global Perspectives	PLO 1,2,3,4	Course Discussions	1. Mid-course assessments	
		2. Writing Assignments	2. Informal/Formal Exit	
			Interviews	
			3. Alumni Surveys	
Research	PLO 1,2,3,4	Culminating Experience	1. Mid/End course	
		2. Thesis/Project Defenses	assessments	
			2. Informal/Formal Exit	
			Interviews	
			3. Alumni Surveys	

#### E. Action Plan Based on Assessment Data

The assessment activities for AY 2015-16 consisted of reviewing and revising the Division's graduate program learning outcomes and examining the course objectives to develop a detailed curriculum map. During this process, it was discovered that some recent graduate syllabi and/or Form A documents did not list course objectives. For these classes, course objectives should be established so all faculty assigned to the courses can develop teaching materials that will accomplish the objectives. In the near future, it would also be worthwhile to discuss the learning objectives for each course with assigned instructors to determine whether the stated syllabi objectives are being achieved through the current assignments and course activities.

The Assessment Plan Overview was also developed to guide future assessment work. The Graduate Program committee will review this document at the beginning of AY 2016-17 to determine an appropriate assessment task for the year. Committee members will also work on completing the next version of this report since it is now due at the end of each academic year.

# CALIFORNIA STATE UNIVERSITY SACRAMENTO Division of Criminal Justice

# Program Assessment Plan for Long-Term Data Collection and Systematic Response (May, 2012)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
	Critical	Ethical	Communication	Efficiency	Integration/	Critical	Ethical
	Thinking &	Reasoning	(Written +	Indicators &	Application of	Thinking &	Reasoning &
New data collected	Problem	& Lifelong	Oral &/or	Long-Term	skills and	Problem	Lifelong
	Solving	Learning	Interpersonal)	Impacts	values &	Solving	Learning
					Content		
		Critical	Ethical	Communication	Efficiency	Integration	Critical
Data responded to		Thinking &	Reasoning &		Indicators &	& Content	Thinking &
		Problem	Lifelong		Long-Term		Problem
		Solving	Learning		Impacts		Solving

Intellectual Skills = Critical Thinking & Problem Solving; Communication (written + oral and/or interpersonal)

Personal and Social Values = Ethical Reasoning & Lifelong Learning

Efficiency Indicators & Long-Term Educational Impacts = e.g., advising, time to graduation, alumni survey Integration & Content = Capacity to apply skills, values and disciplinary knowledge in discipline related settings (e.g., leadership, decision-making, problem solving, ethical reasoning, perspective-taking)

# Division of Criminal Justice Graduate Learning Goals Policy Report Spring 2016

Contributors: Graduate Program Committee (Yvette Farmer, Chair; Tim Croisdale; Ryan Getty; Dan Okada; Kim Schnurbush; and Jennie Singer); Mary Maguire (Division Chair)

#### A. Graduate Learning Goals/Objectives

In Spring 2016, the Faculty Senate approved institutional graduate learning goals for the University as follows:

Institutional Graduate Learning Goals for Masters Programs

- 1. *Disciplinary knowledge*: Master, integrate, and apply disciplinary knowledge and skills to current, practical, and important contexts and situations.
- 2. Communication: Communicate key knowledge with clarity and purpose both within the discipline and in broader contexts.
- 3. Critical thinking/analysis: Demonstrate the ability to be creative, analytical, and critical thinkers.
- 4. Information literacy: Demonstrate the ability to obtain, assess, and analyze information from a myriad of sources.
- 5. Professionalism: Demonstrate an understanding of professional integrity.
- 6. *Intercultural/Global Perspectives*: Demonstrate relevant knowledge and application of intercultural and/or global perspectives.

#### Additional Goal for Doctoral Programs

7. *Research*: Conduct independent research resulting in an original contribution to knowledge in the focused areas of their graduate program.\*

<sup>\*</sup>Although the last learning goal applies to doctoral programs, graduate students engaging in thesis research may also achieve this objective.

# B. Program Learning Outcomes (PLO)

In Spring 2016, the Graduate Program committee examined and revised the Division's graduate program learning outcomes as follows:

- PLO 1 Independently apply knowledge, skills, and analysis at an advanced level.
- PLO 2 Exhibit an advanced understanding of ethical issues.
- PLO 3 Effectively communicate criminal justice topics on regional, national, and global levels.
- PLO 4 Demonstrate creative, analytical, and critical thinking through research.

# C. Curriculum Map

In an effort to construct a curriculum map that includes the Division's new program learning objectives (which are now reflective of the institution's graduate learning goals), the Graduate Program Committee members reviewed learning objectives for all courses in the graduate program.

Below you will find two curricular maps: the first map identifies the learning objectives for each course in relation to the graduate program learning objectives; the second map lists the graduate courses in relation to the graduate program learning objectives (which essentially summarizes the information contained in the first map).

# Division of Criminal Justice Graduate Program Curriculum Map for Each Course Learning Objective

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 200 (core)				
To provide a practical introduction to a variety of research techniques for students who plan to conduct research for a Master's thesis or other empirically based project	X	X	X	
Students will have an opportunity to work with and critique various research studies and reports produced by various criminal justice agencies	X	X	X	
Students will engage in regular hands-on classroom exercises so that they can get a more solid familiarity with a particular issue under study at that time	X		X	X
Students will have the opportunity to critically examine several examples from social science literature	X	X	X	X
			Г	Г
CrJ 255 (core)				
Students will develop both analytical and critical skills by understanding and evaluating various schools of criminological thought and their impact on the past and current criminal justice policy from a theoretical perspective	X		X	X
Students will recognize the value of the importance and relevancy of criminological theories in developing effective criminal prevention and control policies	X	X	X	X
Students will be exposed to contemporary and evolving theoretical approaches that concern strategies and mechanisms of social control	X	X	X	X
Students will examine why and how we (as a society) define certain behaviors as criminal	X	X	X	X
Students understanding and recognize the role that politics, the economy, social order, and social structure play in the construction of crime and criminal sanctions	X	X	X	X
CrJ 256 (core)				
Analyze historical factors that have influenced contemporary policies and practices of				
the American criminal justice systems	X		X	X
Identify historical incidents and trends contributing to current problem areas in the administration of criminal justice			X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 256 (core) - continued				
Critically examine the roles of both the private and public sector in formulating				
criminal justice policies from the Colonial Era to the present	X		X	X
Recognize the continuing dilemma confronting policymakers responsible for the				
allocation of limited resources to criminal research and program development		X	X	X
CrJ 260 (core)	1	1	1	
Students will describe the factors that comprise an organizational system	X		X	
Students will compare the fundamental differences between public and private				
organizations including issues of ethics and values	X	X	X	X
Students will analyze the historical development of organization and behavior theory				
and how the socioeconomic factors of their time in history helped shape and mold	X		X	
those theories				
Students will explore the impact of major historical events upon organization theory				
and behavior, such as the Civil Rights movement, the feminist movement,	X	X	X	X
representative democracy, and the like				
Students will demonstrate the ability to critically analyze the literature on				
organization and behavioral theory in terms of the historical period they were written	X		X	X
and their relevance to modern organizations				
Students will demonstrate academic honesty and the support concept of intellectual		X		
property		Λ		
CrJ 210 (selective)	<u> </u>			
Demonstrate a comprehensive understanding of the development of American socio-				
legal theory		X	X	
Explain the way in which law has been effective as an instrument of both justice and		71	71	
oppression	X			X
Discuss recent and current movements instrumental in re-defining the relationship	1.1			11
between law and justice practically and theoretically	X		X	
Discuss the possible directions of law and justice in what will most likely continue to				
be rapidly changing, increasingly complex, and diverse future environments	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 231 (selective)				
Demonstrate his/her fluency with the current literature and trends in theories of				
punishment, rehabilitation and restorative justice	X	X	X	X
Explain the history, current and future of the United States corrections system	X		X	X
Identify and explain current issues, such as ethics and diversity, that shape correctional policy	X	X	X	X
Project and explain potential future trends in correctional policy and practice	X		X	X
CrJ 240 (selective)				
Explain the influence of U.S. political and social history on shaping policing	X		X	
Discuss the tensions generated by demands for social order and expectations of privacy and personal autonomy present in modern democracies and relate these tensions to the practice of policing.	X	X	X	
Explain how the structure of police organizations shapes police function	X		X	
Define organizational culture and explain the unique aspects of police culture	X	X	X	X
Discuss the role of police culture in shaping police behavior	X	X	X	
Demonstrate an understanding of the role played by interest group demands in shaping police policy and action	X		X	
Evaluate the impact of unionization on policing	X		X	
Identify and contrast multiple theories explaining the nature of police organizations	X	X	X	X
Identify and explain current critical issues in U.S. policing	X	X	X	X
Assess the influence of race, class, ethnicity and gender in shaping police behavior and the perception of that behavior	X	X	X	X
CrJ 262 (selective)	<u> </u>			<u> </u>
Describe the structure and function of the juvenile justice system	X		X	X
Compare and contrast the differences between juvenile justice and criminal justice	X		X	X
Outline and argue for the future of juvenile justice	X		X	X
Examine public policy decisions specifically related to the processing of juvenile	A		Λ	Λ
offenders	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 262 (selective) - continued				
Critically assess the history, evolution, administration, ethics, and philosophy of				
juvenile justice	X	X	X	X
CrJ 205 (elective)				
Describe and explain the stages of the policy process	X			
Describe the influence of alternative world views and intellectual structures on the shaping and analysis of policies	X		X	
Describe alternative methodological paradigms for policy formulation and evaluation and their implications	X			X
Analyze and describe the influence of interests on policy positions	X	X		X
Identify policy goals, including the ambiguities and conflicts inherent in those goals	X			X
Analyze and describe the problems, both practical and political, in generating and implementing specific justice policies	X			X
Propose potential solutions to specific policy issues and apply these to the field of criminal justice	X	X	X	X
Recognize and describe the ethical conflicts in a specific policy.	X	X		
Describe the role played by policy analysts in modern organization and the potential contradictions inherent in this role	X		X	X
	1	I		1
CrJ 207 (elective)	W	37	37	
Review a variety of criminal justice program evaluations including the research outcomes	X	X	X	
Examine and participate in the process of completing a program evaluation research	X	X		X
project in criminal justice				
Identify the specific tasks required for a systematic program evaluation in the field of criminal justice	X	X		X
Discuss basic techniques of interpretation and analysis of research findings	X			X
Utilize course information to construct a written evaluation report and to develop a presentation of the information contained in that report	X		X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 220 (elective)				
Evidence of understanding of California's legislative process	X	X	X	X
Examine and assess various models of law-making	X		X	X
Discuss factors involved in legislative process decision making	X	X	X	X
Analyze the politics involved in creating crime legislation	X	X	X	X
Examine ethics in law-making	X	X		X
Provide evidence of understanding how actors and interests influence and use the legislative process	X	X	X	X
CrJ 230 (elective)*				
CrJ 233 (elective)				
Students will be able to analyze, compare and contrast, and share personal reactions to the psychological effects of a variety of types of confinement, such as those experienced by prisoners of war, inmates in special housing units, inmates in Supermax prison settings, and other types of settings that involve extreme confinement	X			
Students will be able to communicate orally and in writing the most recent empirical research reports that examine the psychological effects of extreme confinement on both mentally healthy and mentally ill individuals		X		
Students will analyze the pros and cons of keeping human beings in extreme states of confinement, and under which situations the benefits outweigh the costs	X	X	X	
Students will be able to generate alternative solutions to keeping individuals in extreme confinement, and will be able to create ideas of how those inmates who need to be in such confinement can have harmful effects minimized, based on current research	X	X	X	X
CrJ 250 (elective)				
Describe and explain the general framework and organization of selected criminal justice systems and traditions	X		X	
Compare and contrast these systems and traditions with the criminal justice system and practice in the United States			X	

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 250 (elective) - continued				
Arrive at conclusions about possibilities of improvement of the American system and				
practice from the study of other systems	X		X	X
Describe the issues and opportunities that occur when two or more systems or				
patterns of criminal justice and legal thought are brought together in a location or	X		X	X
jurisdiction				
	T	T	ı	
CrJ 251 (elective)				
Be able to define white collar crime, distinguish it from other types of crime and be				
familiar with the difficulty in measuring the occurrence of these offenses and their associated costs	X			
Understand the types of conduct constituting white collar offenses by exploring various historical precedents	X			X
Be familiar with various theories for the causes of white collar crime on both the				
individual and organizational levels				
Analyze the complexities of investigating and prosecuting white collar offenders by	X			
examining hypothetical fraud and corruption schemes	Λ			
Understand the far ranging impact of white collar crime, particularly with reference to				
globalization, international monetary markets and state-corporate complicity in illegal	X			X
conduct				
Describe various policy and legislative initiatives for combating white collar crime	X	X	X	X
and the resulting ethical considerations flowing from the initiatives	71	7.1	7.	71
	<u> </u>			
CrJ 252 (elective)				
Students will identify and utilize the scholarly literature in an emerging field within			37	37
Criminology and Criminal Justice; that is, the study of violence, victims, violent			X	X
offenders, victimology, and state terrorism				
Students will recognize the fundamental principles, generalizations, and theories				
identified in the writings of leaders in the field, which will increase competency in				
understanding the major social issues related to the specific social problems created				
by violence in contemporary society				

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 252 (elective) - continued				
The information acquired in the seminar will enable each person to clarify, assess, and systematically review existing and proposed governmental, private sector, and personal responses to victimization and fear. Citation analysis will be the major research tool used to achieve this objective	X			X
The citation analysis will allow the student to complete a research paper, which can serve as a "review of the literature" chapter in a thesis focusing on an issue in the field of Criminal Justice	X			
Students will present research (critical thinking skills) in class to hone the development of effective speaking skills (oral communication), before a group				
CrJ 257 (elective)				
Demonstrate capacity to identify and utilize the scholarly literature in the topical areas of violence and terrorism	X			X
Demonstrate a contextual understanding of violence based on contemporary social theory	X			X
Demonstrate familiarity with governmental responses to terrorism and violent criminal behavior with an emphasis on assessing policies that seek to control the impending problem without endangering civil liberties	X		X	X
Identify the needs of survivors of violent crimes and acts of mass destruction	X		X	X
Demonstrate familiarity with the interdisciplinary literature, which focuses on issues of violence and terrorism, and learn to express one's findings and observations in oral and written commentary or presentations using the appropriate software programs, such as PowerPoint and MS Word or similar programs	X			X
Explain the implications of terrorism for criminal justice institutions and describe options for institutional response and their implications	X		X	X
Demonstrate an understanding of the inter-relationship between culture, religion, nationalism, history and terrorism and violence	X	X	X	X
Demonstrate an understanding of the role of religious sects and ethnic groups in shaping violent political acts and terrorism	X	X	X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 266 (elective)				
Identify and describe the evolution of historical forces that define current criminal				
justice-related human resource management systems	X			X
Describe, evaluate, and recommend the processes required to recruit and select a				
quality workforce	X	X		X
Identify and evaluate the impacts of workplace legislation that addresses:				
a. Fair labor standards				
b. Affirmative Action (CA Prop 209)				
c. Equal Employment Opportunity				
d. Sexual harassment	X		X	X
e. Employee discipline				
f. Americans with Disabilities Act				
g. Employee rights – privacy, discipline, family,				
safety, leave, veterans status				
Explain the concepts of job evaluation and job classification as they pertain to the				
criminal justice workplace	X		X	X
Explain, evaluate, and apply an understanding of contemporary theories of				
performance appraisal to resolve performance issues discussed in criminal justice	X		X	X
case studies				
Identify and describe the impacts of employee drug abuse upon the criminal justice				
workplace and recommend appropriate considerations for human resource-related	X			X
policy making and analysis				
Recognize and describe ethnocentric biases pertinent to administering personnel in				
culturally diverse criminal justice environments and recommend appropriate	X		X	X
considerations for analysis and policy making				
Identify and analyze the trends and impacts of working family issues that significantly				
affect criminal justice workplace and recommend appropriate considerations for	X			X
analysis and policy making				
Access library data systems and retrieve information that pertains to criminal justice				
human resource management issues				X
Propose, design, complete, and present a rigorous research project that thoroughly				
examines a contemporary human resources management issue or problem	X			X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 266 (elective) - continued				
Express mastery of above objectives through improvement in writing and speaking ability	X			
CrJ 267 (elective)				
Identify and describe the evolution of historical forces that define current criminal justice related human resource management systems	X		X	X
Describe, evaluate, and recommend the processes required to recruit and select a quality work force	X			X
Identify and evaluate the impacts of workplace legislation that addresses; Fair Labor standards, affirmative action (CA prop 209), equal employment opportunity, Sexual harassment, American with disabilities act		X	X	
Explain the concepts of job evaluation and job classification as they pertain to the criminal justice workplace	X			X
Explain, evaluate, and apply an understanding of contemporary theories of performance appraisal to resolve performance issues discussed in criminal justice case studies	X			X
Describe and analyze the impacts of collective bargaining upon criminal justice agencies	X			X
Identify and analyze future collective bargaining issues and describe their potential application to managing human resources	X			X
Identify and describe the impacts of employee drug and alcohol abuse upon the criminal justice workplace and recommend appropriate considerations for human resources related policy making and analysis	X			X
Distinguish, describe and apply, the concepts of 'transactional' vs. 'transformational' leadership styles to current criminal justice related human resources issues	X		X	X
Recognize and describe ethnocentric biases pertinent to administering personnel in culturally diverse criminal justice environments and recommend appropriate considerations for policy making and analysis	X	X	X	X
Identify and analyze the impacts and trends of working family issues that significantly affect the criminal justice workplace and recommend appropriate considerations for policy making and analysis	X		X	X

Course Learning Objectives	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 267 (elective) - continued				
Access library data systems to locate and retrieve information that pertains to criminal	X			X
justice human resource management issues	Λ			Λ
Propose, design, complete, and present a rigorous research project that thoroughly	X		X	X
examines a contemporary human resources management issues or problem	<i>A</i>		<i>A</i>	Λ.
Express master of above objective through improvement in writing and speaking	X			X
ability	11			11
		<u> </u>	<u> </u>	
CrJ 289 (elective)*				
C-1 205 (closting)*				
CrJ 295 (elective)*				
Culminating Experience				
CrJ 500				
Students will explore the history, philosophy, ideology, and policy movements that		X		
have impacted current criminal justice process	X			
Students will become familiar with the factors that comprise an organizational system	X	X		
Students will critically analyze the literature of the history, administration, theory, and				
research methods of contemporary crime and criminal justice and their administration	X	X	X	X
Students will review the skills needed to analyze, critique and construct theory	X			
Students will assess the state of contemporary crime and criminal justice analysis and				
the ideologies, examination, and practices that led to these results	X	X		X
		T	T	
CrJ 501				
Develop a general understanding of the process of completing a thesis or project	X	X	X	X
Complete a draft of the Statement of the Problem for the project or thesis	X		X	
Complete a draft of the Literature Review for the project or thesis		X	X	X
Complete a draft of the project overview or methodological plan in outline form and				
related data collection instruments	X	X		X
Complete and submit a draft of the Human Subjects Application form	X	X		X

Course Learning Objectives		PLO 2	PLO 3	PLO 4
CrJ 502*				

<sup>\*</sup> Course learning objectives were not identified on the most recent syllabus or on a Form A document.

## Division of Criminal Justice Graduate Program Curriculum Map

Coursework	PLO 1	PLO 2	PLO 3	PLO 4
CrJ 200 (core)	X	X	X	X
CrJ 255 (core)	X	X	X	X
CrJ 256 (core)	X	X	X	X
CrJ 260 (core)	X	X	X	X
CrJ 210 (selective)	X	X	X	X
CrJ 231 (selective)	X	X	X	X
CrJ 240 (selective)	X	X	X	X
CrJ 262 (selective)	X	X	X	X
CrJ 205 (elective)	X	X	X	X
CrJ 207 (elective)	X	X	X	X
CrJ 220 (elective)	X	X	X	X
CrJ 230 (elective)*				
CrJ 233 (elective)	X	X	X	X
CrJ 250 (elective)	X		X	X
CrJ 251 (elective)	X	X	X	X
CrJ 252 (elective)	X	X	X	X
CrJ 257 (elective)	X	X	X	X
CrJ 266 (elective)	X	X	X	X
CrJ 267 (elective)	X	X	X	X
CrJ 289 (elective)*				
CrJ 295 (elective)*				
Culminating Experience				
CrJ 500	X	X	X	X
CrJ 501	X	X	X	X
CrJ 502*				

#### D. Assessment Plan

The Graduate Program Committee constructed an overview of the possible assessment tasks that can be completed in the future. At the beginning of each academic year, the Graduate Program Committee will decide upon an appropriate assessment task based upon the diagram below. For example, the Graduate Program Committee may decide to assess disciplinary knowledge (Institutional Graduate Goal #1) by focusing on student application of such knowledge (PLO #1) as demonstrated in theses and projects.

## Division of Criminal Justice Assessment Plan Overview

		Lines of Evidence			
Institutional Graduate Goal	PLO	Direct	Indirect		
Disciplinary knowledge	PLO 1,2,3,4	1. Writing Assignments	1. Mid-course assessments		
		2. Culminating Experience	2. Informal/Formal Exit		
			Interviews		
			3. Alumni Surveys		
Communication	PLO 1,2,3,4	1. Course Discussions	1. Mid-course assessments		
		2. Writing Assignments	2. Informal/Formal Exit		
		3. Course Presentations	Interviews		
		4. Thesis/Project Defenses	3. Alumni Surveys		
Critical thinking/analysis	PLO 1,2,3,4	1. Course Discussions	1. Mid-course assessments		
		2. Writing Assignments	2. Informal/Formal Exit		
		3. Course Presentations	Interviews		
		4. Thesis/Project Defenses	3. Alumni Surveys		
Information Literacy	PLO 1,2,3,4	1. Writing Assignments	1. Mid-course assessments		
		2. Culminating Experience	2. Informal/Formal Exit		
			Interviews		
			3. Alumni Surveys		

		Lines of Evidence			
Institutional Graduate Goal	PLO	Direct	Indirect		
Professionalism	PLO 1,2,3,4	Course Presentations	1. End-course assessments		
		2. Thesis/Project Defenses	2. Informal/Formal Exit		
			Interviews		
			3. Alumni Surveys		
Intercultural/Global Perspectives	PLO 1,2,3,4	1. Course Discussions	1. Mid-course assessments		
		2. Writing Assignments	2. Informal/Formal Exit		
			Interviews		
			3. Alumni Surveys		
Research	PLO 1,2,3,4	Culminating Experience	1. Mid/End course		
		2. Thesis/Project Defenses	assessments		
		, and the second	2. Informal/Formal Exit		
			Interviews		
			3. Alumni Surveys		

#### E. Action Plan Based on Assessment Data

The assessment activities for AY 2015-16 consisted of reviewing and revising the Division's graduate program learning outcomes and examining the course objectives to develop a detailed curriculum map. During this process, it was discovered that some recent graduate syllabi and/or Form A documents did not list course objectives. For these classes, course objectives should be established so all faculty assigned to the courses can develop teaching materials that will accomplish the objectives. In the near future, it would also be worthwhile to discuss the learning objectives for each course with assigned instructors to determine whether the stated syllabi objectives are being achieved through the current assignments and course activities.

The Assessment Plan Overview was also developed to guide future assessment work. The Graduate Program committee will review this document at the beginning of AY 2016-17 to determine an appropriate assessment task for the year. Committee members will also work on completing the next version of this report since it is now due at the end of each academic year.

## CSUS CJ Graduate Survey

This survey is anonymous. The following questions were developed by the CSUS Division of Criminal Justice's graduate program. The survey should take about 15 minutes. Please take your time though and answer the questions honestly. Your feedback will help further enrich and improve the CJ graduate program. Thanks for participating! Ryan Getty, Ph.D. Graduate Coordinator Division of Criminal Justice California State University, Sacramento 916-278-5068

l
am a graduate of the CJ graduate program (1)
O have completed all my courses but have not graduated (2)
O am still taking classes in the program (3)
I graduated in
O I have not graduated (1)
O 2016 (2)
O 2015 (3)
O 2014 (4)
O 2013 (5)
O 2012 (6)
O 2011 (7)
O 2010 (8)
O 2009 (9)
O 2008 (10)
O 2007 (11)
O 2006 (12)
O 2005 (13)
O earlier than 2005 (14)
If you graduated, how many months (approx.) did it take to graduate?  18 (1) 24 (2) 36 (3)  More than 36 (4)
If you did not/have not graduate(d), how many months (approx.) do you expect to take to graduate?  O 18 (1)  O 24 (2)  O 36 (3)
O More than 36 (4)

The following question asks about culminating experience. A thesis is a large research paper or systematic study of a significant problem. Comprehensive exams are exams covering several key areas in the CJ field. A project may consist of a curriculum project or and agency-related research project. A program evaluation is usually done in the Sacramento area and assesses whether a certain program or treatment is working or has worked. To publishable-quality papers is similar to writing two, peer-review like articles. A portfolio consists of many items such as a CV, list of conferences attended, academic papers, etc. A good example may be found at https://www.usm.edu/science-math-education/portfolio-guidelines-masters-students

	have my choice for any culminating experience, I would pick (Click on
all	that apply)
	Thesis (1)
	Comprehensive exams (2)
	Project (3)
	Program evaluation (4)
	Two publishable-quality papers (5)
	Portfolio (6)
	Other (7)
	r graduates: Given the above options, would you have rather done something different your culminating experience than what you did?
	Yes (1)
	Maybe (2)
	No (4)
l fo	of the admission requirements should include. (Click all that apply)
	rel the admission requirements should include (Click all that apply)
	GRE Score (Essay portion only) (1)
	GPA for all classes (2)
	GPA for last 60 units/major (3)
	Interview with the candidate (4)
	Letter of intent (5)
	Three letters of recommendation (6)
	Other (7)

	e classes that I LIKED MOST are/were (Click all that apply)							
	CRJ 200 Research Methods (1)							
	CRJ 205 CJ Policy Analysis (3)							
	CRJ 207 CJ Research and Program Evaluation (4)							
	CRJ 210 Critical Examination of Law and Justice (5)							
	CRJ 220 Politics of Crime Legislation (6)							
	CRJ 230 The Prison (7)							
	CRJ 231 Graduate Seminar in Corrections (8)							
	CRJ 233 Psychodynamics of Confinement (9)							
	CRJ 240 Contemporary Issues in Policing (10)							
	CRJ 250 Comparative Analysis of the CJ System (11)							
	CRJ 251 White-Collar Crime (12) CRJ 252 Violence and Victims (13)							
	, ,							
	CRJ 256 Historical Analysis of the American CJ System (14)							
	CRJ 257 The Nature of Terrorism (15)							
	CRJ 266 Personnal Administration in Justice (16)							
	CRJ 266 Personnel Administration in Justice Organizations (17) CRJ 267 CJ Issues in Collective Bargaining and Arbitration (18)							
	CJ Systems of the Future (19)							
	•							
	CRJ 295 Internship (20)							
_	Other (21)							
Th	e reason I liked these classes was because of (Click all that apply)							
	the professor (1)							
	the content of the class (2)							
	the subject matter (3)							
	the time of the class (4)							
	the ease of the class (5)							
	the difficulty of the class (6)							
	the help it gave me for my career (7)							
_	Other (8)							

Th	e classes that I LIKED LEAST are/were (Click all that apply)
	CRJ 200 Research Methods (1)
	CRJ 201 Advanced Research Design and Data Analysis (2)
	CRJ 205 CJ Policy Analysis (3)
	CRJ 207 CJ Research and Program Evaluation (4)
	CRJ 210 Critical Examination of Law and Justice (5)
	CRJ 220 Politics of Crime Legislation (6)
	CRJ 230 The Prison (7)
	CRJ 231 Graduate Seminar in Corrections (8)
	CRJ 233 Psychodynamics of Confinement (9)
	CRJ 240 Contemporary Issues in Policing (10)
	CRJ 250 Comparative Analysis of the CJ System (11)
	CRJ 251 White-Collar Crime (12)
	CRJ 252 Violence and Victims (13)
	CRJ 256 Historical Analysis of the American CJ System (14)
	CRJ 257 The Nature of Terrorism (15)
	CRJ 262 Administration of Juvenile Justice (16)
	CRJ 266 Personnel Administration in Justice Organizations (17)
	CRJ 267 CJ Issues in Collective Bargaining and Arbitration (18)
	CJ Systems of the Future (19)
	CRJ 295 Internship (20)
	Other (21)
	e reason I did not like these classes as much was because of (Click all
	t apply)
	the professor (1)
	the content of the class (2)
	the subject matter (3)
	the time of the class (4)
	the ease of the class (5)
	the difficulty of the class (6)
_	not helping me with my career (7)
Ц	Other (8)
Th	e area I felt/feel I need the most help with is/are (Click all that apply)
	Statistics (1)
	Writing (2)
	How to study (3)
	Financial aid application (4)
	Paperwork for graduation (5)
	Representation by the Graduate Liaison (6)
J	Representation by the Oradiate Etaison (0)

During the majority of grad school, I worked (Click all that apply)  □ Full time (1) □ Part time (2) □ as a grad assistant (3) □ as a research assistant (4) □ I did not work (5)
While I was in or am in school, I spoke with my graduate liaison about concerns/comments.  O Yes (1) O No (2) O What's a graduate liaison? (3)
If still in school: (Click any that apply)  I would like to be a research assistant. (1)  I would like to be a teaching assistant. (2)  I would like to be an RA and/or TA but my work would interfere with it. (3)  I'm good. (4)  Other (5)
I feel the difficulty of my classes are/were:  Extremely difficult (1)  Moderately difficult (2)  Slightly difficult (3)  Neither easy nor difficult (4)  Slightly easy (5)  Moderately easy (6)  Extremely easy (7)
I am or will be proud of my CJ diploma from CSUS.  O Strongly disagree (1)  O Disagree (2)  O Somewhat disagree (3)  O Neither agree nor disagree (4)  O Somewhat agree (5)  O Agree (6)  O Strongly agree (7)

lf ti	ne CJ Division started its own alumni chapter (separate form the university), I would
	e to be contacted.
	Strongly disagree (1)
	Disagree (2)
	Somewhat disagree (3)
	Neither agree nor disagree (4)
	Somewhat agree (5) Agree (6)
	Strongly agree (7)
	wanted to be active in the CJ Division's alumni, I would like to (Click on all
	t apply)
	be a guest speaker (1) be on a panel at convocation or other event (2)
	help tutor (3)
	advise new students at orientation (4)
	receive an alumni email/flier (5)
	just be a part of it in some way (6)
wit	nile I was in school or am in school, the Office of Graduate Studies has helped me h something/anything.  Strongly disagree (1)  Disagree (2)  Somewhat disagree (3)  Neither agree nor disagree (4)  Somewhat agree (5)  Agree (6)  Strongly agree (7)
	ould attend more classes if the classes were held (Click all that apply)  8 AM - noon (1)  noon - 3 PM (2)  3 PM - 5 PM (3)  5 PM - 7 PM (4)  7 PM - 9 PM (5)  on weekend days (6)  on weekend evenings (7)  one online course per semester (elective courses only) (8)

Where in the program		n	Percent			n	Percent
	Graduated	33	66				
	Complted but not graduated	9	18				
	Still in the program	7	14				
				If graduated,	18	3	6
Year Graduated				how many	24	9	18
	Not graduated yet	18	36	months did	36	10	20
	2016	3	6	it take?	More than 36	11	22
	2015	1	2				
	2014	1	2				
	2013	5	10				
	2012	2	4				
	2011	4	8	If not			
	2010	3	6	graduated,	18	4	8
	2009	2	4	how many	24	3	6
	2008	2	4	monthsdo	36	7	14
	2007	0	0	you expect	More than 36	1	2
	2006	4	8				
	2005	1	2				
	earlier than 2005	4	8				
Choice of culminating							
experience (n = 50)				For grads:			
	Thesis	35	70	Wish did	Yes	6	12
	Comps	8	16	something	Maybe	15	30
	Project	19	38	differrent?	No	20	40
	Program eval	14	28				
	Two papers	17	34				
	Portfolio	13	26				

Grad admission							
requirements				Reason I			
	GRE	26	52		Professor	43	86
	All GPA	23	46		Content	38	76
	60 hrs GPA	32	64		Subject	39	78
	Interview	27	54		Time	7	14
	Letter of intent	38	76		Ease	3	6
	Letters of rec	16	72		Difficulty	3	6
					Career help	16	32
				Classes I	iked		
Classes liked the most	200	18	36	least	200	17	34
	201	5	10		201	3	6
	205	5	10		205	12	24
	207	10	20		207	3	6
	210	9	18		210	1	2
	220	10	20		220	2	4
	230	14	28		230	3	6
	231	17	34		231	2	4
	233	16	32		233	2	4
	240	21	42		240	4	8
	250	3	6		250	1	2
	251	3	6		251	2	4
	252	13	26		252	1	2
	256	16	32		256	6	12
	257	11	22		257	5	10
	262	8	16		262	0	0
	266	3	6		266	2	4
	267	4	8		267	5	10

Future

Future

Reason liked least						
	Professor	20	40	Working and school		
	Content	25	50			
	Subject	21	42	Worked FT	34	68
	Time	0	0	Worked PT	12	24
	Ease	0	0	Worked as G/	2	4
	Difficulty	6	12	Worked as R/	2	4
	Career help	13	26	Did not work	3	6
Area needed help						
	Stats	37	74	Difficulty of classes		
	Writing	6	12			
	How to study	2	4	Extremely dif	1	2
	Financial aid	2	4	Moderately d	26	52
	Paperwork for graduation	6	12	Slightly difficu	11	22
	Rep by grad liaison	9	18	Neither	6	12
				Slightly easy	1	2
Still in school: Would I	ike			Moderately e	3	6
				Extremely eas	1	2
	RA	7	14			
	TA	6	12			
	RA or TA but work problems	5	10			
	I'm good	11	22			

Proud of CJ diplom	na			Active Alum		
	Strongly disagree	2	4	Guest speake	13	26
	Disagree	1	2	Panel at conv	14	28
	Neither	5	4	Tutor	5	10
	Somewhat agree	5	10	Advise studer	20	40
	Agree	12	24	Alumni email	26	52
	Strongly agree	28	56	Just be a part	29	58
Would like to be				OGS helped me		
contacted for CJ				Strongly disag	5	10
alumni	Strongly disagree	1	2	Disagree	3	6
	Disagree	3	6	Somewhat dis	3	6
	Somewhat disagree	3	6	Neither	9	18
	Neither	7	14	Somewhat ag	8	16
	Somewhat agree	4	8	Agree	13	26
	Agree	17	34	Strongly agre	9	18
	Strongly agree	15	30			
I would attend mo	re					
classes if held						
	8-noon	4	8			
	noon-3	4	8			
	3 to 5	5	10			
	5 to 7	25	50			
	7 to 9	20	40			
	weekend days	12	24			
	weekend evenings	4	8			
	one online	24	48			